

Nursing and Midwifery Leaders' Forum.

Maximizing Roles of Nurses and Midwives to Sustain Health System Resilience

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Dodoma.











Overview

- The beginning: identifying mistreatment
- What the evidence started to tell us
- Why does this matter
- Contributors and drivers of mistreatment
- Multi-component approaches
- Efforts underway in Tanzania
- Looking ahead











A Decade Ago...

- Disrespect and abuse or mistreatment during childbirth was widely known, but not named.
- Human rights organizations documented instances of abuse during the provision of maternity care.
- Little public health evidence existed beyond project reports and a handful of peerreviewed articles.
- The causes and context of the poor experience of care were not well documented or understood.
- We didn't know how to talk about it or measure it... until more recently.











Naming and Framing the Issue

Table 1. Examples of Disrespect and Abuse or Mistreatment

Physical abuse	Hitting, slapping, pushing, sexual abuse, rape
Non-consented care	Failure to seek and receive consent before a procedure
Non-confidential care	Lack of physical privacy and/or privacy of information
Non-dignified care	Verbal abuse, negative gestures and comments
Discrimination	Differential treatment because of personal attributes
Abandonment/neglect	Neglect, delivering alone
Detention in facilities	Detention in facility until payment is made, bribes
Poor rapport between women and providers	Ineffective communication, lack of supportive care, loss of autonomy
Health System Conditions and Constraints	Lack of resources, lack of policies, facility culture

- There is no "definition" of D&A or mistreatment, just categories or domains of issue areas that collectively describe the problem.
- This draws from Bowser and Hill Landscape Analysis and WHO Quality of MNH Care typology.











Evidence From Tanzainia

Experiences of and responses to disrespectful maternity care and abuse during childbirth; a qualitative study with women and men in Morogoro Region, Tanzania

Shannon A McMahon^{1*}, Asha S George¹, Joy J Chebet¹, Idda H Mosha², Rose NM Mpembeni³ and Peter J Winch¹

The Staha Project

Promoting Respectful and Attentive Care in Rural Tanzania



Applying a participatory approach to the promotion of a culture of respect during childbirth

Hannah L. Ratcliffe^{1,2*}, David Sando^{1,3}, Mary Mwanyika-Sando⁴, Guerino Chalamilla^{3,4*}, Ana Langer¹ and Kathleen P. McDonald^{1,5}

The prevalence of disrespect and abuse during facility-based childbirth in urban Tanzania

David Sando^{1,5*}, Hannah Ratcliffe^{2,6}, Kathleen McDonald^{2,7}, Donna Spiegelman³, Goodluck Lyatuu¹, Mary Mwanyika-Sando⁴, Faida Emil¹, Mary Nell Wegner², Guerino Chalamilla and Ana Langer²

Disrespectful and abusive treatment during facility delivery in Tanzania: a facility and community survey

Margaret E Kruk, 1* Stephanie Kujawski, 2 Godfrey Mbaruku, 3 Kate Ramsey, 2 Wema Moyo 3 and Lynn P Freedman 2

The Uzazi Bora Project

Promoting Respectful Care in Urban Tanzania



Disrespect and Abuse During Childbirth in Tanzania: Are Women Living With HIV More Vulnerable?

Association Between Disrespect and Abuse During Childbirth and Women's Confidence in Health Facilities in Tanzania

Mitigating disrespect and abuse during childbirth in Tanzania: an exploratory study of the effects of two facility-based interventions in a large public hospital

Hannah L. Ratcliffe^{1,2*}, David Sando^{1,3}, Goodluck Willey Lyatuu³, Faida Emil³, Mary Mwanyika-Sando⁴, Guerino Chalamilla^{3,4}, Ana Langer¹ and Kathleen P. McDonald^{1,5}

What Does Mistreatment Matter?

There are quality of care, human rights, and ethical implications

- 1. Hinders quality of care issue- delays and neglect causes disability like fistula and even death)
- 2. Breaches of human rights and safety
- Ethical issues- mistreatment mean that professional codes of conduct and provision of clinical standards of care are compromised
- 4. Poor health outcomes
- Community mistrust of health services avoidance of institutional care-seeking in the future.









RMC is a RIGHT for women AND NEWBORNS



Most countries and many institutions in the world have endorsed these rights

The rights align themselves to the domains of D&A











Contributors to Mistreatment





Poor infrastructure and lack of supplies



Insufficient/poor training of health workers

Lack of support, mentorship, supervision





Patients with low expectations
Insufficient health workforce and knowledge of clinical care



Poor patient-provider interactions

Drivers of Mistreatment

lack of safe channels to report D&A

modeling of D&A behaviours in training

POWER DYNAMICS

ethics

Socio-cultural norms

Health workers don't know their rights

infrastructure weaknesses

discrepancy between policy promises and reality

health worker burnout & demotivation

unfair processes in the health system

Lack of health provider support

distrust between providers and clients

weak accountability

organizational culture in the health system

provocation by relatives

stress of maternity assignment

community doesn't know their rights

workforce shortages

medicine and supplies stock outs

lack of recognition for good performance











Improving Quality and Respectful Care Requires Addressing Multiple Contributors to Poor Treatment

POLICY

Creation or incorporation of Respectful Care principles in national policies and legislation

Accountability and legal enforcement mechanisms

HEALTH FACILITY

Social support for health providers Values clarification and attitudes training for health providers

Maternity open days for the community Quality improvement team strengthening Client service charter adaptation

HEALTH SYSTEM

Pre- and in- service training curriculum that reinforces how to provide client-centered respectful care

Improve facility infrastructure, supply chain, equipment/supply availability, supervision, and management of staff and resources

"No tolerance" for mistreatment policies

component approaches to RCC

Multi-

COMMUNITY

Community accountability, (confidential) feedback mechanisms, and improved linkages to health facilities (e.g. community score cards, mediation, community participation in facility QITs)

Community education and sensitization on client rights and expectations of facility care via community health workers/groups





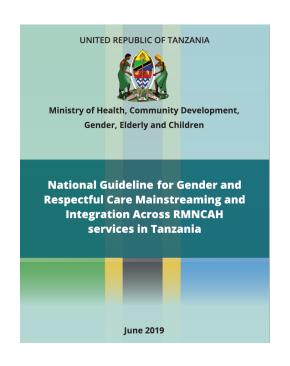






Efforts to Advance Respectful & Compassionate Care in Tanzania

- Policies and Guidelines
 - National Guidelines on Respectful and Compassionate Nursing and Midwifery Care
 - National Guidelines for Gender and Respectful Care Mainstreaming and Integration in RMNCAH Programs
- Investing in supportive infrastructurecurtains, beds for each patient, skilled and adequate number of human resources, managerial accountability



THE UNITED REPUBLIC OF TANZANIA



MINISTRY OF HEALTH, COMMUNITY
DEVELOPMENT, GENDER, ELDERLY AND
CHILDREN

NATIONAL GUIDELINES ON
RESPECTFUL AND COMPASSIONATE
NURSING AND MIDWIFERY CARE







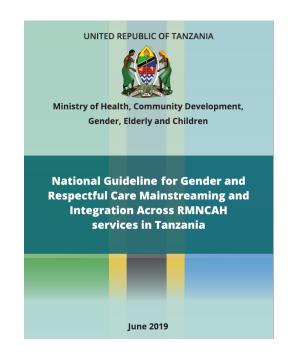






Efforts to Advance Respectful & Compassionate Care in Tanzania

- Activated client charter communityfacility partnership for accountability
- Open birth days
- Training of Health care workers in wellness and stress support
- Implementation research on Birth Companions with a guide for training and scope of work for family members as birth companions.



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Looking ahead

ADVANCING RESPECTFUL AND COMPASSIONATE CARE IN TANZANIA

Information sharing platform



Resources

Contact us





RCC

The current work stream in Tanzania focuses on addressing critical gaps in policy advocacy, routine measurement and monitoring and implementation evidence required for the advancement of RCC in Tanzania

Policy Documents Third Draft of Revised One Plan II RMCAH (with inputs)

National Guidelines on Respectful and Compassionate Nursing and Midwifery Care,

MoHCDGEC, 2017





RMC Literature

Applying a participatory approach to the promotion of a culture of respect during childbirth

Ratcliffe H, Reproductive Health, 2016

Community and health system

study

interventions to reduce disrespect and

abuse during childbirth in Tanga Region,

Tanzania: A comparative before-and-after





Barriers and facilitators to humanizing birth care in Tanzania: findings from semistructured interviews with mid-wives and obstetricians

Mselle, Reproductive Health, 2018







Basic accountability to stop ill-treatment (BASI); study protocol for clusterrandomized controlled trial in rural Tanzania

Mbatia R, Frontiers in Public Health, 2018







Defining disrespect and abuse of women in childbirth: a research, policy and rights

Freedman LP, Ramsey K, Bulletin World Health Organization (Perspectives), 2014

Direct observation of respectful maternity care in five countries: a cross-sectional study of health facilities in East and Southern Africa

Rosen, BMC Pregnancy and Childbirth, 2015

- Continue the national dialogue on respectful, compassionate, humane and ethical care provision
- Leadership from the government and lead nurses and midwives
- Compiling and sharing of evidence in support of nurse and midwifery leadership











THANK YOU!











USAID'S HEALTH EVALUATION AND APPLIED RESEARCH DEVELOPMENT (HEARD) PROJECT